***VANTAGE GROUP, INC***

**Job Description**

**Title:** Applied Behavior Analysis Therapist (ABA)/Registered Behavioral Technician (RBT)

**Reports To:** Board Certified Behavior Analyst (BCBA)

**General Statement of Duties:**

*The Applied Behavior Analysis (ABA) Therapist/Registered Behavioral Technician (RBT) is responsible for providing direct support to individuals and families in our programs.*

**Responsibilities:**

1. Implement individual behavior plan through direct ABA therapy during scheduled sessions.
2. Complete necessary documentation and data collection.
3. Attend and participate in all required trainings/meetings.
4. Ability to work both independently and as a member of a multidisciplinary team.
5. Exceptional communication skills with families, supervisor, team and client.
6. Ensure that the Vantage Group Inc. Mission and Values are reflected in the service delivery.
7. Ensure that Vantage Group Inc. Policies and Procedures are followed.
8. Performs other job related activities as assigned.
9. Willingness to become a Registered Behavior Technician and ability to maintain certification.
10. Ability to work effectively through challenging behaviors (aggression, elopement, self-injury, ect.)
11. Provides direct support to the individuals and families served and advocates on their behalf.
12. Document all appropriate information on incident/accident reports and follows protocol for reporting the incident/accident in a timely manner.

**QUALIFICATIONS**: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

* Associates degree and 2 years’ experience working with clients with ASD or Bachelor’s degree and 1 year experience working with clients with ASD
* RBT or willingness to obtain RBT status (provided by agency)
* Good written and verbal skills
* Must be computer literate

**LANGUAGE SKILLS**:

Ability to communicate clearly and appropriately in English, both verbally and in writing.

**REASONING ABILITIES:**

Ability to work independently and with minimal supervision.

Ability to work collaboratively with program teams.

Ability to use effective time management.

**CERTIFICATES, LICENSES, REGISTRATIONS, and OTHER REQUIREMENTS:**

Maintain clear criminal record

Maintain clear driving record

Maintain vehicle insurance coverage

Maintain clear DDS abuse and neglect record

First Aid/CPR

Physical and Psychological Management Training (PMT)

**WORK ENVIRONMENT:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Ability to be flexible with the changing needs of the agency and its funders.

Ability to be flexible to schedule hours of work to meet the needs of the agency.

Ability to self-motivate and self-monitor.

Ability to work with and be understanding of the diversity of staff, clients, families, etc.

Ability to work in an environment with frequent interruptions and moderate noise level.